

Diversity, Equity & Inclusion

Powering DEI to Drive Innovation and Success

At Kinectrics, we are dedicated to breaking barriers and enhancing the state of **Diversity, Equity & Inclusion** (DEI) within our various workplaces, ensuring that every employee feels valued and respected.



DEI Council

The DEI council provides leadership to support our DEI-related initiatives. We are committed to nurturing a workforce that reflects the diverse communities in which we operate.

People & Culture Commitee

The people and culture committee intentionally fosters diversity, equity, and inclusion while cultivating empathy and respect for differences.

Gender Diversity Team

Our gender diversity team contributes to building leaders, providing opportunities for networking and mentorship, ensuring that everyone has the chance to grow and succeed.

Focus Area Groups

Employee-led focus area groups play a crucial role in making Kinectrics an inclusive workplace for all. We focus on fostering a sense of belonging and unity among all employees supporting historically underrepresented communities, including:

- Women
- Indigenous peoples
- People with disabilities

- Racialized groups
- People of all faiths and creeds
- Non-traditional gender identities



