



KINECTRICS

a **BWXT** company

Graduate Trainee Program

**Be part of an exciting organization that provides opportunities for growth & development.
Apply today!**

Our Company

Kinectrics is the category leader in providing lifecycle management services to the electricity industry. Trusted by clients worldwide, our expertise in engineering, testing, inspection, and certification is backed by our independent, world-class laboratory and testing facilities, a diverse fleet of field inspection equipment and an award-winning team of over 1,000 engineers and technical experts.

Why Join the Graduate Trainee Program?

The Kinectrics Graduate Trainee Program overall goal remains dedicated to providing graduates with the knowledge, tools and experience necessary for success. Working alongside experts in the field, you will acquire hands-on experience in a professional atmosphere that will ensure you develop the skills essential to attaining your future ambitions. With participants across the company completing local and international rotations, our program supports your development to help you reach your career goals and give you a head start on future opportunities with us.

The program provides the benefits to excel your career in the following areas:

- ✓ Work with the latest and most innovative technologies in rotations across the company
- ✓ Develop your technical skills through on-the-job training and exciting project work
- ✓ Learn from and build relationships with some of the brightest minds in the industry
- ✓ Mentorship, coaching and guidance to support your development
- ✓ A diverse social committee with networking opportunities to advance your career
- ✓ Placement within a department upon completion of the program to start the next chapter of your career



Who Are We Looking For?

Ambitious, Motivated, Talented Individuals Across a Range of Disciplines

Engineering		Sciences	Mathematics
• Chemical • Mechanical • Electrical • Industrial • Civil	• Materials • Nuclear • Engineering Science • Engineering Physics	• Physics & Reactor Physics • Thermal Hydraulics • Health Physics • Fluid Mechanics	• Applied Math • Mathematical Physics • Statistics

How to Apply

The Graduate Trainee Program recruits annually, allowing applicants to receive offers before their graduation date. Applicants with under one year of full-time work experience are also welcome to apply to the program during the same recruitment period. Opportunities will be posted directly on our job board in September through November.

Schedule	When	Where
Rotations	Every 6-12 Months	Across the organization
Postings	September to October	University job portals & Kinectrics website
Screening	October	Virtually
Interviews	November	Virtually
Offers	November to December	Successful applicants will be informed via email

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My experience in the GT Program has been very fulfilling as I was provided with unique rotational opportunities to experience the various aspects of the energy industry from nuclear power generation to the transmission and distribution sector. These experiences, along with the guidance of the GT program coordinator, has allowed me to discover my interests and how I can effectively contribute to the industry. - **Graduate Trainee, Electrical Engineering**

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Thanks to the GT Program I had the chance of trying multiple roles, learning about different departments within Kinectrics, and meeting amazing and bright people across the entire company. I feel privileged to have had these experiences that allowed me to identify the type of work that I enjoy the most and can do best, helping me to find my perfect fit within Kinectrics. - **Graduate Trainee, Mechanical Engineering**

Not ready to graduate? Consider applying to our Kinectrics Student Program. We recruit year round for students from all disciplines. See the Student Program brochure for further information and check out your schools job portal to review the latest available opportunities to join our team!