



KINECTRICS

a **BWXT** company

Student Program

Be part of an exciting organization that provides opportunities for growth & development.

Apply today!

Our Company

Kinectrics is the category leader in providing lifecycle management services to the electricity industry. We help keep the electric power industry's projects running smoothly and to specification. This mission is accomplished through our independent, world-class laboratory testing facilities, a diverse fleet of field inspection equipment, and an award-winning team of engineers and technical experts.

Why Join Our Student Program?

Our Co-op, Professional Experience Year (PEY), and summer placements are the perfect opportunity for you to fast-track your knowledge, skills, and experience by alternating study and career-oriented work terms before you graduate. Learn more about your career options by test-driving different areas, with the potential of receiving future employment after graduation. As a student, you will also be exposed to:

- ✓ **Networking Opportunities:** Build rapport and make vital connections with industry contacts through networking and mentorship during your work term
- ✓ **Practical Experience:** Obtain practical work experience to complement your classroom studies and see what it is really like to work in the industry, while working with technical experts to hone your technical skills and gain valuable industry experience
- ✓ **Company Culture:** Join a large community of co-op students from different universities and backgrounds, develop working relationships with staff



Who Are We Looking For?

Ambitious, Motivated, Talented Individuals Across a Range of Disciplines

Engineering

- Chemical
- Mechanical
- Electrical
- Materials
- Nuclear
- Engineering Science
- Engineering Physics
- Software
- Computer
- Mechatronics

Sciences

- Physics & Reactor Physics
- Thermal Hydraulics
- Health Physics
- Fluid Mechanics

Business/IT

- Accounting
- Finance
- Purchasing
- Human Resources
- Marketing
- General Business
- Computer Science
- Computer Tech & Info Systems
- Safety

Mathematics

- Applied Math
- Mathematical Physics
- Statistics

How to Apply

We hire students for 4, 8, 12 and 16-month terms.

Each semester we post our open opportunities on university and college job boards where students are able to apply. Please see below for our timeline of recruitment for each co-op semester:

Schedule	When				Where
	Co-op			PEY	
Placement	Winter (Jan. to Apr.)	Summer (May to Aug.)	Fall (Sept. to Dec.)	May to Aug. of next year	Various
Postings	Sept. to Oct.	Jan. to Feb.	May to June	Sept. to Feb.	University/college job portals
Screening	October	February	June	Oct. to Feb.	By phone
Interviews	Oct. to Dec.	Feb. to Apr.	June to Aug.	Oct. to Apr.	Kinectrics head office or virtually by phone or video
Offers	Oct. to Dec.	Feb. to Apr.	June to Aug.	Oct. to Apr.	Successful applicants will be informed via email

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What I enjoyed most about working at Kinectrics as a student (and what made me want to return after I graduated) was the amount of responsibility, trust, and ownership I was given and the wide range of experience I received. I felt like an equally valued member of the team, where my work, ideas and suggestions were taken into account, and I had the opportunity to be involved in a variety of tasks and special projects. - **HR Co-op Student**

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The favorite part about my job is getting the opportunity to learn from brilliant engineers and work alongside talented technicians, all while applying my theoretical knowledge to solve real world problems and tackle unique projects. The work I do at Kinectrics is challenging, dynamic, and most importantly interesting and exciting. Seeing and contributing to the background work that goes into facilitating energy and electricity production for millions of people motivates me every day. - **Engineering Co-op Student**

About to graduate? Consider applying to our Kinectrics Graduate Trainee (GT) Rotational Program. We recruit annually from September - December and accept all Science and Engineering Degrees. See the GT Program brochure for further information.