



KINECTRICS

MANAGEMENT SYSTEM	Effective: April 20, 2022
KINECTRICS Inc. HEALTH AND SAFETY POLICY	

At Kinectrics we believe that:

"Safety is our culture. Quality is our promise".

Kinectrics Inc. will:

- Meet or exceed all legal, corporate and customer requirements for safety and
- Promote health and safety initiatives at our workplaces and at home and provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with legislative requirements.
- Set objectives, targets and training, to create and nurture a culture of continuous improvement of our safety performance
- Document, implement, maintain, review and communicate our policy to all employees and other interested parties

Support each other to maintain a safe work environment and empower all employees to create and maintain a safe and healthy environment by assuming their role within the organization's Internal Responsibility System. We are all connected through the organization we work for, and we can keep each other safe through our commitment to alerting one another to hazards and taking actions to control or eliminate those hazards.

Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by Kinectrics. Employees will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

We are committed, as a corporation, to continually improve our safety performance in order to maintain a healthy and -free workplace.

David Harris
President and CEO

Issue Number: 14
Date of Issue: April 20, 2022